



Carol A. Melnick

Partner

Garden City

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Carol A. Melnick practices education and municipal law. She handles a wide range of matters as general and labor counsel for school districts, private and special act schools, public libraries and other municipal entities. Her general counsel background includes providing advice and counsel on a variety of education law matters impacting educational institutions, such as election issues, fiscal management, administrative-level hearings regarding special education matters, student discipline, residency issues, and appeals to the Commissioner of Education and the Office of State Review. Carol also litigates special education matters in both state and federal courts.

Carol's labor law experience includes collective bargaining, contract administration, impasse and fact-finding, grievance arbitration, and administrative and disciplinary hearings including Education Law 3020-a and Civil Service Law Section 75 proceedings.

Carol frequently lectures on issues relating to special education and employment matters, and has presented numerous workshops for school district employees on various topics, including special education, discrimination and harassment and other student and employment related matters.

She is also a frequent guest speaker at Molloy College.

Education

Brooklyn Law School
University of Kentucky

Recent Experience

Represents school districts before the Public Employment Relations Board and the State Division of Human Rights.

Provides school districts and municipalities with advice and counsel on various employment-related matters under the New York State Labor Laws, Fair Labor Standards Act, Family Medical Leave Act, Americans with Disabilities Act, Executive/Human Rights Laws and Title VII.

Admissions

New York
New Jersey
U.S.D.C., Eastern District of New York
U.S.D.C., Southern District of New York
U.S.D.C., New Jersey

Affiliations & Appointments

Nassau County Bar Association, Education, Labor and Employment and Municipal Law,
Member

New York State Bar Association, Education, Labor and Employment and Municipal Law,
Member

Labor and Employment Relations Association, Member

Long Island Chapter Labor and Employment Relations Association (LERA), Member of the
Executive Board